

Quality and Environmental Policy

Vexve's strategy is to provide the most reliable valve solutions for heating and cooling needs in urban and industrial environments. Our goal is to act as a reliable partner for our customers and to create smart and environmentally friendly solutions for heating and cooling.

In addition to complying with legislation, internal guidelines and Code of Conduct, our operations are based above all on a strong understanding of our customers' needs, high-quality products, our staff's excellence, working together, the courage to develop and take responsibility.

In order to ensure the quality of our operations, we are committed to the following principles:

- We provide our customers with quality products and services based on understanding their needs and requirements.
- We strive to create long-term, mutual trust-based relationships with our customers, suppliers and business partners.
- We consider environmental aspects and impacts as well as the environmental risks and opportunities in our business planning, practice and management.
- As a responsible company, we strive for sustainable development in addition to enhancing the state of the environment through continuous improvement of our operations.
- We ensure the high skill level of our personnel through training and right resourcing, as well as by taking care of each employee's personal development path. Our business is based on committed and professional staff.
- We maintain a safe, healthy and clean working environment as well as actively support our employees working ability and work satisfaction.
- We invest into the quality of our products and to the effective handling of deviations. We are also committed to developing our operations by learning from the deviations.
- We analyze the performance of activities in accordance with our business development objectives on a regular basis and openly communicate the results to our employees.
- Our operations are audited and verified by independent certification bodies on a regular basis.

This quality and environmental policy is public and every employee is responsible for its fulfilment.